

our people are our greatest asset ...

which is why we do the right thing to reward and empower everyone to work the 'believe way'. Here are just a few things we do:

we value you



31-33 days annual leave, including two days Christmas closure



leisure benefits, including savings on spas, gyms, holidays and activities



mileage expenses of 48p per mile



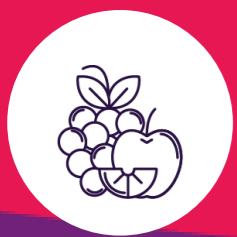
save money with our discounted shopping scheme



free hot and cold refreshments at our offices



free parking at our offices



fruit baskets available at our offices



employee reward and recognition scheme



team building activities and away days

we encourage you



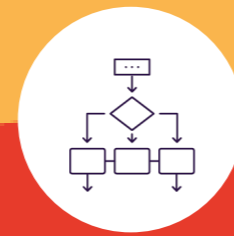
sabbaticals, with up to 12 months leave



up to four volunteering days each year



funding for higher or further education



secondments and progression opportunities



leadership development



apprenticeship opportunities and study leave

we empower you



freedom to choose where and when you work



flexible working with up to nine days flexi leave



opportunities to innovate and be creative

we look after you



healthcare plan including eye care, prescriptions and flu jab



wellbeing support including a 24/7 helpline



complementary therapies including physio, acupuncture and aromatherapy



occupational pension with company contributions



credit union savings scheme



special leave including service and public duties



occupational sick pay



shared parental leave

